Previous references.

File No. 26

1908-9

Serial Nos. 1—2

(Genl Dis)

Later references.

179-06 - 1to14

P 2nE

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1—2

Part B. for May 09

SUBJECT.

Re dispensing with the countersignature of the Asst Supts appointed to the Bay Hills of the Galway Police Estt.

---

1) From the I.G. of Police. No. 3995/402 of 23/4/09 Requests to authorise the Comptr to issue instructions to the Dist. Offrs concerned 2) to admit the encashment of bills of the Police Estt of the 2ll Treasuries on the signature of the Amildar or Galway Inspector and 3) not to insist on an adherence to the Scale sanctioned for each Taluq but only to see that the sanctioned scale for the whole Dist. does not exceed.

G. R. S. 58

4) To the I.G. of Police; Comptroller No. 71602-3 of 20.5.09 Approves of the suggestions of the I.G. & regrets that orders may issue accordingly

G.R.S.11] 1908.09

GENERAL AND REVENUE SECRETARIAT

(Continued

NOTES.

File No. 260/08

File Heading. Pay bills of the Taluk Police Establishment

From The Inspector General of Police in Mysore

No. 3995/402 Dated 23/1/09 Received 25/1/09

Diary No. 259 Enclos. 3 Spare Copies Serial No. /

Brief Abstract of Letter.

Requests to authorize the Comptroller to issue instructions to the Dist: Officers Concerned (1) to admit the encashment of bills of the Police Establishment at the Taluk Treasuries on the signature of the Amildar or the Taluk Inspector and (2) not to insist adherence to the Scale sanctioned for each Taluk but only to see that the sanctioned scale for the whole District is not exceeded.

NOTES AND ORDERS.

Police file No. 14 of 1907 (S. 1-2) is said to be in the Pers. Dept. Need its return be awaited?

Sub. for orders

24/1

To Branch iii for consideration in the first instance - and

8/1/09

Notes—First sheet.

GPB—30,000—3-1-07

Serial No.

J Mis 87
F W

Submitted with a copy of the G.O. sanctioning the redistribution of the Police Force in the Dts of Chitaldrug, Tumkur, Hassan, Kadur & Kolar

K.N. 10/2

The Asst Supt has explained the necessity for adherence to the old practice.

Supt Jurisdiction

[illegible] (1) As regards the first point raised by the Dy. of Police, it must be admitted that there is considerable force in the contention. It would be a great hardship to the lower men of the Service, if the disbursement of their pay should be unduly delayed, as it is sure to be if the bills are to pass through the District Police office before encashment. When the Complaint insists that the allocation to each Taluq should be strictly adhered to of the force I do not see what objection there could be to the Taluq Head of the Police passing the bill.

(2) As regards the second point, I am not satisfied that there is any necessity for [illegible] was for the Change proposed. The inconvenience, if any, must be trifling. 13.2.09.

To Branch II.

Note—Contn. sheet.

GPB—50,000—13-5-08

[illegible]
15

Serial No.

The 1st point is in regard to the Countersignature of the Assistant Supt of Police to the Taluk Police Establishment bills. Such Countersignature does not seem to be necessary, especially when the Scale for each Taluk is prescribed to be enforced. It is not known why the Comptroller insists on such Countersignature.

The 2nd point is about the Scale for each Taluk. When a Separate Scale for each Taluk has been laid down, it has to be adhered to. The Administrative Dept of the Secty does not see any difficulty or inconvenience in Conforming to the Sanctioned Taluk Scale and but the I.G. of Police represents that in practical working it is not always possible to adhere to the particular no & grades of officers allowed for each Taluk & accordingly requests that adherence to the Scale for the whole District alone may be insisted on, leaving him liberty to make changes in the Taluk Establishments. If such liberty is to be allowed, arrangements will have to be made in the Comptrs Office for watching the Scale for each District, by

Note.—Contn. sheet.

GPB—50,000—13-5-08

EF 4

Serial No.

posting the Taluk details in a Separate Regr and comparing the actual Establishment drawing each month with the Sanctioned Scale for the District. If there is however no practical difficulty in comparing the Scale for each Taluk (the Pub Asst Secy in charge of the Police Section does not see any such difficulty) the Dy. may be allowed not to interfere with such Scale.

Mch 21.2.9

Jud Secy

I am certainly in favour of both the proposals of the Dy. Unless absolutely necessary to prevent fraud or loss we should not hamper the administrative Depts with such restrictions. Will the T.A.D. please let me know what objection there is to the proposals?

I presume that the Amildars signature is always known to this office and that the District total can always be checked by a total page in the audit Regr after the Taluk pages.

M 22/2/09

The A.C. explains that countersignature by A.S.

22 Mch.

NOTE—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

was insisted upon because the bills were not being properly prepared in the Talukas — I do not see why if clear instructions are given bills cannot be properly prepared in the Talukas.

On the second point the A. C. that there can be no difficulty in adhering to Taluk Scales strictly. I am certainly of opinion that the D.J. should be kept a free hand within the District. There can be no difficulty in opening a separate page for entering the District scale which should be done.

23/2/09

Draft A. 23.2.09

Draft-Subd.
N 294/2
25/2
Second Councillor

2.3.9

The counter signature of the Asstt Supdt of Police is unnecessary and may be dispensed with. As regards altering the fixed Scale of Taluk Police Establishment the matter requires to be

NOTE—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

further considered in the administrative branch. The 2 grounds for making the proposal should be closely scrutinized. See also the rules in the new Police regulation

4/3/09.

Secy. M 4/3/09

To Revn
on 4.3.09

Subd. with a copy of the Police Regulation.

B.G. 5-3-09 Secd. No rules have yet been framed under the Regulation. But it will be seen from the Statement of Objects & reasons, vide Volume 5 & 10, the Police are intended to be worked not with reference to a particular District or Taluk but with reference to the whole Province & are thus capable of being adjusted from time to time with regard to the needs of each Taluk or District.

NT 5/3/09 The Investigation Centre Scheme recently introduced into several Districts in the State

NOTE—Contn. sheet.

GPB—50,000—13-5-08

Serial No.

restricts the class of men and officers to be posted in charge of several Stations in a Taluq. The object of this rule is to see that important Stations and Sub-Stations are manned by men drawing a larger pay and holding higher Status more especially in investigation Centre Stations. To allow the D. S. P. to transfer men from charge to charge within a District, irrespective of the above Consideration is virtually to interfere with the integrity of the Investigation Centre Scheme. No doubt allocation of classes of officers to particular Stations is slightly inconvenient and possibly out of date in other departments. But this arrangement was advisedly retained in regard to the Subordinate Police Staff, because incidence of Crime is different in different places and particular places always require a particular class of men.

The recommendation of the D. I. G. to do away with this arrangement is based on the recommendation of

NOTE—Contn. sheet.

GPB—50,000—13-5-08

Serial No.

the A.S.P. of Chilaw. I am not sure if the present System is really so inelastic as the above mentioned Office represents. On the whole one is inclined to think that the System should be given a longer trial.

If the question were one of more facility for accounting in the matter of drawing pay &c., there would be no objection, from an administrative point of view.

If approved, the file will be sent to the D.G. of Police for further remarks.

18/3/09.

Sd

2nd Councillor.

This may be done

Sd

20/3/09

Forwarded to the D.G. of Police for favour of opinion on the above.

By Order

Sd Wijeyamaniya

for Secretary.

No. 0.769

23.3.09

NOTE—Contn. sheet.

GPB—50,000—13-5 06

Serial No.

The main object of the Investigating Centre Scheme has been not to ~~instruct~~ entrust- investigation to an officer lesser in rank than a Jamedar- no matter whether he is of the 1st grade or 2nd grade. I have not proposed to put a Daffedar in place of a Jamedar. Hence I do not see where there is interference with the integrity of the Investigating Centre Scheme.

In the original proposal certain centres have bee given 1st grade Jamedars and others 2nd grade. This will certainly be adhered to as far as it is practicable.

But difficulties are met with in carrying out the same inasmuch as in certain circumstances a 2nd grade Jamedar will have to be put in charge of a centre to which a first grade Jamedar is allotted. This is on account of the former being more competent than the latter. We may sometimes want an officer for the purposes of detection, who is well acquainted with the local difficulties of a centre which has a 1st grade Jamedar- whereas the officer available for the circumstances is only of a 2nd grade one- such difficulties are many.

So also is the case with the Daffedars- Hence for the efficiency of administration it is necessary that the Inspector General and the District Officers are given a free hand in the transfer within the District, having in view that the numerical strength of the force in any local area is not interfered with.

The allocation by grade will, however, be adhered to whenever it is possible to do so, without affecting the efficient discharge of the duties which from an

GPB—50,000—13-5-06

administrative

Serial No.

administrative point of view is of greater importance.

I request therefore that Government will be pleased to sanction the proposal contained in my letter of the 23rd January 1909.

Inspector-General of Police.

4th May 1909,
Bangalore.

Subd.

B.S. 6-5-09 7/5/09.

(1st Councillor).

The Comptroller concurs with the Hy of Police. Please put up draft sanctioning the Hy's proposals

7/5/09

Submitted. The draft put up may, it seems, be now ordered to issue.

Draft subd to 1st Councillor for approval. 11-5-09

approved. 17/5/09

Note—Contn. sheet.

OPB—50.000—13-5-08

Serial No.	
2	To the I. G. of Police Comptroller No. H 7602-3 dt. 20/5/09 (1) Dispenses with the necessity of a Countersign to monthly bills by the Asst. Supt. (2) requests the Comptroller to issue necessary instructions to obtain accurate bills from the Talukas themselves & to arrange for watching that the sanctioned scale for the D. is on the whole strictly conformed to (3) allows liberty to I. G. of Police to transfer Police officers of different grades from one Taluk to another, without interfering with the numerical strength of each Taluk.

OFFICE OF THE INSPECTOR-GENERAL OF POLICE IN MYSORE,

No. 3995 Ex 3 / 602

Dated Bangalore, 23rd January 1909.

FROM

D. Devaraj Urs Esquire,
Inspector-General of Police in Mysore.

To

J. S. Chakravarti Esq., M.A., F.R.A.S. &c.,
Financial *Secretary to the Government of H. H. the Maharaja of Mysore,*
General and Revenue Departments.

SIR,

With reference to Government Proceedings No. J. 2968-77 Police 14-07-2 dated 27th March 1908, sanctioning the redistribution and re-allocation of the Police Force in the Chitaldrug, Tumkur, Hassan Kadur and Kolar Districts, I have the honour to forward herewith copies of the marginally noted letters received from the Deputy Commissioner, Chitaldrug District, regarding the objection taken by the Treasury Officer for the encashment of the pay bills of the Taluk Police Establishment under instructions issued by the Comptroller.

No. 293 dated 23-11-1908
No. 352 dated 15-12-1908
with enclosure.

The objections raised by the Treasury Officer are said to be:-

(1) That the bills of the Taluk Police Establishment should be countersigned by the Assistant Superintendent of Police, before payment.

(2) That the Taluk allocation should be restricted to the scale mentioned in the Government Order with regard to grade and

2y

number.

As reards objection (1) I beg to state that hitherto, the pay of the Taluk Police Establishment was being drawn on pay abstracts signed by the Taluk Inspector and the Amildar who have been disbursing the pay to the men with all possible despatch, - yet the pay of the Officers and men located in out-of-the way places cannot be disbursed to them earlier than the 10th of the month. While such is the case the Comptroller in his instructions to the District Treasury Officer, Chitaldrug, has authorized him to disburse the pay of the establishment only on bills countersigned by the Assistant Superintendent of Police.

If the procedure now proposed by the Comptroller (not contained in the Government Order) were to be adopted, there will necessarily be further delay, as the Assistant Superintendent of Police, who is an itinerant officer, is required to be constantly moving about.

As reagrds objection (2) I may be permitted to state that it will not always be possible to restrict the grades of officers and men in each Taluk, as in the exigencies of the service, Officers and men of higher or lower grades have to be transferred from one Taluk to another. It will be quite enough for the purposes of audit, if the District Treasury Officer is instructed to see that the scale of the establishment sanctioned for the whole District, is in no way exceeded.

Under

Under the above circumstances. I request that you will be so good as to move the Government to authorize the Comptroller to issue instructions to the District Treasury Officers concerned (1) to admit the encashment of bills of the Police Establishment at the Taluk Treasuries, as hitherto on the signature of the Amildar or the Taluk Inspector, and (2) not to insist adherence to the scale sanctioned for each Taluk, but only to see that the sanctioned scale for the whole District is not exceeded.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector-General of Police.

1911 -9 1883

190 -0

FROM

The Inspector-General of
Police in Mysore.

To Financial

The Secretary to the Govt. of H. H.
the Maharaja of Mysore,
~~*Gen. & Rev. Depts.*~~

Dated 23rd

Despatched 23rd January 1909

Received

General No. 3995

No. 402

Enclosure No. 3.

Requests that the Comptroller may be authorized to instruct the Treasury Officers to admit the Treasury encashment of bills of Taluks under the Signature of the Amildar or the Taluk Inspr.

GPB—500—17-12-07

No. 293. Dated 23rd November 1908.

From

M. Chengiah Chetty Esq., B.A.,

Deputy Commissioner, Chitaldrug District.

To

D. Devaraj Urs Esquire,

Inspector-General of Police in Mysore,

Bangalore.

Sir,

In submitting herewith the entire correspondence ending with Chitaldrug District Treasury Officer's vernacular yaai No. 175 regarding the objection raised for the encashment of Taluk Police establishment pay bills countersigned by the Asst. Superintendent of Police, I have the honour to state that many a time, it becomes very difficult to keep up to the sanctioned scale alone in particular grades of officers in the Taluks as it will be necessary in the interests of public service to change officers from place to place in the District irrespective of the grades among Jamedars, Duffedars and sometimes constables also as necessity arises. It is only possible as has been the case from a long time to keep up to the sanctioned scale for the whole District which will never be exceeded on account of the above said transfers.

I have therefore to request that you will be good enough to cause a reference being made to the Comptroller to direct the Treasury Officers to make payments on Taluk Establishment pay bills when countersigned by the Asst. Superintendent of Police taking the total sanctioned allotment for each Taluk into consideration but not the difference in the grades of Police officers in those places.

I have &c.,

(Sd) B. Ramswamiah.

For Deputy Commissioner,

Chitaldrug District.

" C O P Y "

D Devaraj Urs

Inspector-General of Police.

No. 352. Dated 15th December 1908.

From

M. Chengiah Chetty Esq., B.A.,

Deputy Commissioner, Chitaldrug District.

To

D. Devaraj Urs Esquire,

Inspector-General of Police in Mysore,

Bangalore.

Sir,

I have the honour to report that the pay of the Police staff in Taluks was being drawn on pay abstracts signed by the Taluk Inspector and Amildar without the countersignature of any District Police Officer and under this system which prevailed till very recently it was not possible for poor constables and Duffedars in out stations to get their pay earlier than the 10th, if not the 15th of every month.

In the Government Proceedings No. 2968-77/Police 14-07-2 of 27-3-1908 sanctioning the new allocation scheme, it was not laid down that the pay abstracts of the Taluk Police Force should be countersigned by the Police Superintendents of Districts. But the Comptroller has in his intimation No. 4 of the 15th September 1908 issued to the District Treasry Officers, stated that the Taluk bills may be cashed when countersigned by the District Superintendents. This causes great delay in the disbursement of pay to the staff, in as much as the bills have after their preparation in the Taluk on the 1st or so of the month ~~have~~ to be sent to the Superintendent for countersignature. He being an itinerant officer, the bills after being checked in the office at Head Quarters have to be sent to his camp and they can only be received back at Taluk Police Offices not earlier than the 8th or 10th. Thus the disbursement of pay to the Duffedars or men located at out-of-the-way Sub stations can be made only after the 10th and this may even drag on till the 20th of each month. Especially in these days of high prices and distress it will be very hard for the constables to wait till the 20th for their ~~pay~~ poor salaries and it is therefore requested that you

6

will kindly move the Comptroller to modify his instructions about the restriction of the District Superintendents countersignature to these Taluk Pay bills. A copy of the Comptroller's intimation to the Deputy Commissioner, Treasury Department in the matter is enclosed for reference. —

One more inconvenience is caused in the Police Department in restricting the classes of Jamedars, Duffedars and constables to be employed at each station in the Taluk. An officer of the highest class may not be capable of managing the work of an important station owing to old age &c while an officer of the lowest class may be found competent to manage a large carge. So, transfers will have to be made in the District according to exigencies of service and capacities of individuals.

It is therefore requested that the Comptroller may be addressed to see that the total sanctioned strength of a District is not exceeded and that the allocation prescribed for each Taluk need not be strictly adhered to. However every endeavour will be made to adjust the force according to the scale prescribed in the Govt. Order, but it is found difficult and inconvenient to introduce these changes wholesale into the District at the outset of the scheme without affecting the despatch of work especially, when the prospects of the season are bad and the trouble and expenses caused to officials by transfer are unusually great.

In conclusion, I beg to add that the system now proposed to this District by the Comptroller does not obtain in Shimoga District where the new scheme has been in force since 1905.

I have &c.,

(Sd) B. Ramaswamiah.

For Deputy Commissioner,

Chitaldrug District.

" COPY

D Devanna

Inspector-General of Police.

Treasury Accounts Department.

1908.

From,

The Comptroller,
Mysore Govt.

To,

The Deputy Commissioner,
Treasury Department
Chitaldrug Distt.

Dated
Despatched } 15. 9. 1908.
Received
General No: 4.

Encl. No:

The Government of H. H. the Maharaja of Mysore having in Proceedings No. 2968-77-Pb. 14-07-2 dated 27th March 1908 sanctioned the distribution and reallocation of the Police Force of Jamadars, Duffadars, Drill Instructors and Constables in the Chitaldrug District, has the honor to authorize disbursement of their pay as noted overleaf for menses, with effect from 2nd July 1908 as desired by the Inspector-

General

2

General of Police in his Letter No: 1566 - US 2 dated 10.9.08,
on bills Countersigned by the Asst. Superintendent of Police,
Chittoor District.

Signed/ T. Satyaraj Chetty
Asst. Comptroller.

Copy forwarded to the Asst. Superintendent of Police
Chittoor District for information.

Signed/. T. Satyaraj Chetty.
Asst.: Comptroller.

Statement showing the redistribution and re-allocation of the Police Force in Chittoor District on 2.7.08.

	Chittoor		Palamaner		Vayalpad		Madanapalle		Kalakada		Hiriyur		Kuppam		Palmaner		Punganur		Bangarupalem		Irkal Reserve and School		Grand Total	
	No:	Amount																						
Jamadars 1st Grade.	1	25+8	1	25+8	1	25+8	1	25+8	1	25+8	1	25+8	1	25+8	1	25+8	1	25+8	2	50+16	11	363		
Do - 2nd Do.	1	20+8	1	20+8	1	20+8	-	-	1	20+8	1	20+8	-	-	1	20+8	-	-	1	20+8	7	196		
Drill Asans 1st Grade at Rs: 16/-	3	48	2	32	1	16	2	32	3	48	2	32	1	16	1	16	2	32	2	32	19	304		
Do - 2nd Do - at Rs: 14/-	1	14	2	28	2	28	2	28	2	28	1	14	2	28	1	14	1	14	2	28	16	224		
Do - 3rd Do - at Rs: 12/-	3	36	1	12	1	12	2	24	2	24	4	48	2	24	2	24	2	24	2	24	21	252		
Drill Instructors at Rs: 10/-	-	-	1	10	1	10	1	10	1	10	1	10	1	10	1	10	1	10	1	10	9	90		
Constables 1st Class at Rs: 8/-	23	184	26	208	11	88	14	112	16	128	15	120	11	88	12	96	14	112	19	152	161	1,288		
Do - 2nd Do. at Rs. 7/-	46	322	40	280	27	189	40	280	41	287	37	259	30	210	31	217	27	189	41	287	360	2,520		

"Copy"

Sd.) B. Ramaswamaiya.
Asst. Superintendent of Police.
Chittoor.

Copy

M Ramanandam

for Inspector General of Police.

3.

9

G.R.S. 28]

File No. 260-Pol
Serial No. 2

Diary No. of letter replied to 259

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(57)

READ—

, *the* 190

Date of issue

Signed by

Letter No. 3995/402 dt 23-1-1909 from the Inspector General of Police in Mysore requesting that the Comptroller may be authorised to instruct the Treasury Officers to admit the encashment of the paybills of the Police Establishment at the Taluk Treasuries on the signature of the Amildar or the Taluk Inspector and (2) not to insist on adherence to the Scale sanctioned for each Taluk subject to see that the sanctioned scale for the whole District is not exceeded.

ORDER THEREON.—No.

Order thereon. No J 7603 dt 3-10-5-09

It is understood that the Countersignature by Assistants Superintendent over

SUBJECT

representing the difficulty experienced in complying with the demand of the Treasury Officer, made under the instructions of the Comptroller, that the bills of the Taluk Establishments should be countersigned by the Asst Supt of Police and that (a) the Taluk allocation should be restricted to the Scale mentioned in G.O. no J 2968-77 Police 14-7-08 in regard to Grade & number

and inconvenience -

19/5

27-3-08

3

of Police to the bills was insisted upon because the bills were not being properly prepared in the Talukas. Govt do not see why bills cannot be properly prepared in the Talukas, if clear instructions are given, and are therefore pleased to direct that the Comptroller to issue instructions in the matter to the Taluk offices.

It has been urged that there can be no difficulty in adhering strictly to Taluk scales of Police Establishment but Govt are of opinion that the Dy. of Police should be left a free hand in the matter of shifting the Police Establishment within the District in the interest of the exigencies of public service and in this consideration are pleased to direct that a separate page in the Accounts Books of the Comptroller's Office may be opened for watching the scale of Establishment sanctioned for the District]

By Secretary.

The Dy. of Police in Mysore
The Comptroller & the Govt of H.H. the Maharaja

Order thereon -

As regards the first point referred to above the Dy of Police explains that there is much delay in the disbursement of pay drawn on the Signature of the Taluk Inspectors & the Amildars to the Police men located at outlying villages & that the inconvenience on this account would be obviated if the Amildars were appointed Disbursing Officers. The Asst Comptroller of the Division to which the Taluk belongs has also expressed his willingness to undertake the duty. The Dy. of Police will therefore be requested to arrange accordingly.

As regards the second point referred to above, the Dy of Police explains that there is much delay in the disbursement of pay drawn on the Signature of the Taluk Inspectors & the Amildars to the Police men located at outlying villages & that the inconvenience on this account would be obviated if the Amildars were appointed Disbursing Officers. The Asst Comptroller of the Division to which the Taluk belongs has also expressed his willingness to undertake the duty. The Dy. of Police will therefore be requested to arrange accordingly.

Each Taluk is fixed to be in charge of a higher officer than the Inspector & the Dy of Police will be requested to arrange that such officers are transferred from one Taluk to another as far as possible and that the Inspectors are not kept in the same Taluk for more than a few years.

As regards the third point referred to above, the Dy of Police explains that the Establishments for the Taluks are fixed according to requirements. There is much room in many Taluks for reduction in the Establishments & it is apprehended that unnecessary appointments are made by the Amildars. The Dy. of Police will be requested to report the cases in which such appointments are made by the Amildars in contravention of the orders issued in the matter.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

(with clear instructions. Govt understand that such Counter-signature was required as the bills were not being properly prepared in the Talukas but if clear instructions are given bills can be correctly prepared in the Talukas themselves & dispensing with the necessity to have them examined monthly by the Asst Supt — Prompt payment of monthly salaries is very essential & the present practice of permitting the Taluk Inspector & the Amildar to draw the pay of Taluk police Establishments may sto be continued & the Supdt may requested to issue such instructions as may be necessary to obtain accurate bills from the Talukas -

As regards the second point - Govt observe that the Dy Sto be left a free hand within the District ~~& his proposals & direct~~ thereto & that his request be allowed liberty to

MGCPE—30,000—5-4-05.

2 transfer Police officers of different grades from one Talukh to another as required by the exigencies of the Dept, without however interfering with the authorised numerical strength of each Talukh

~~after the Scale of Strength for any Talukh when in the opinion of the Dist Magistrate such attraction is required~~ ~~is called for~~ is reasonable.

The Final Scale for the District should however be strictly adhered to & the Complement is to be filled with a view to meet the requirements of the Talukh Police Establishment both with the claims preferred from their Officers from the Scales or fixed for the normal requirements for the respective Talukhs in respect of grades & arrange for watching that the sanctioned Scale for the District is on the whole strictly conformed to.

Dist Secy

Dharwar
2-3-09

KRM
27/5/09

To The Dy Inspr General of Police
Northern Circle